



11099 Route 5, Irving, NY 14081 | (716) 549-4389
768 Broad Street, Salamanca, NY 14779 | (716) 945-4080
5374 West Shore Road, Cuba, NY 14727 | (716) 780-8787

EMPLOYMENT APPLICATION

PERSONAL INFORMATION (PLEASE PRINT)

Form fields for Last, First, and MI names.

LAST FIRST MI

Form fields for Address: Street, City, State, and ZIP.

ADDRESS: STREET CITY STATE ZIP

Form fields for Cell Phone#, Home Phone#, and Email Address.

CELL PHONE# HOME PHONE# EMAIL ADDRESS

Are you an Enrolled Member of the Seneca Nation of Indians? Y N Enrollment #

Are you an Enrolled Member of another Federally Recognized Tribe? Y N Tribe Name

Do you reside with and support a Seneca Family? Y N Are you a Veteran? Y N

Proof will be required by answering yes (Y) to any of the above

EMPLOYMENT INTERESTS

Position Applying for: 1st Choice: 2nd Choice:

Preferred Location: Irving Salamanca Oil Spring Preferred Status: FT PT CAS

Preferred Shift: Any Day Afternoons Evenings Restrictions:

EMPLOYMENT CONDITIONS

Are you legally eligible to work in the United States? Y N Are you over the age of 18? Y N

Proof of identity and eligibility will be required upon employment

Do you currently possess a valid driver's license? Y N

All applicants are subject to a full background check including but not limited to criminal background, credit and personal information inquiries prior to employment. Are you willing to comply? Y N

SGE provides a drug-free, healthful and safe workplace and requires all applicants to submit to pre-employment substance abuse testing upon offer of employment. Are you willing to comply? Y N

Have you been convicted of a misdemeanor or felony within the last ten years? (not including minor traffic violations) If so, please describe briefly:

EMPLOYMENT HISTORY

Please provide the following information beginning with your most recent employment

Company: _____ Job Title: _____
Address: _____ Phone#: _____
Supervisor's Name: _____ Employment Dates: ____ to ____ Rate of Pay: _____
Major Duties: _____ Reason for Leaving: _____

Company: _____ Job Title: _____
Address: _____ Phone#: _____
Supervisor's Name: _____ Employment Dates: ____ to ____ Rate of Pay: _____
Major Duties: _____ Reason for Leaving: _____

Company: _____ Job Title: _____
Address: _____ Phone#: _____
Supervisor's Name: _____ Employment Dates: ____ to ____ Rate of Pay: _____
Major Duties: _____ Reason for Leaving: _____

May we contact your current or previous employers? Y N

Are you a previous employee of Seneca Gaming and Entertainment? Y N Dates: _____

EDUCATION

EDUCATION	NAME & LOCATION	DID YOU GRADUATE	SUBJECTS STUDIED/MAJOR
HIGH SCHOOL/GED		Y <input type="checkbox"/> N <input type="checkbox"/>	
COLLEGE/UNIVERSITY		Y <input type="checkbox"/> N <input type="checkbox"/>	
TRADE/BUSINESS SCHOOL		Y <input type="checkbox"/> N <input type="checkbox"/>	

SKILLS, CERTIFICAITONS AND LICENSES

List any professional certifications/licenses: _____

Proficiency in Computer skills: Beginner Intermediate Advanced

Are you fluent in a language other than English: Y N If yes (Y), please list: _____

PROFESSIONAL REFERENCES

Please provide three (3) professional references; do not include family members.

NAME	PHONE #	RELATIONSHIP	YEARS KNOWN

APPLICANT’S STATEMENT *(Please read carefully before signing)*

I certify that the information submitted in my application is true and complete. I understand that Seneca Gaming and Entertainment may reject my application, or terminate my employment if I am employed, upon discovery of any misrepresentation or omission of fact.

If I am employed by Seneca Gaming and Entertainment, I understand that false information provided in my application, interview(s) or licensing process may result in discharge. I also understand that any offer of employment and/or continuation of employment is contingent upon successful completion of criminal background checks, credit checks, personal information inquiries and substance abuse tests, and licensure through SGE’s regulatory agency, the Seneca Gaming Authority. I understand that I will be required to abide by all rules and policies of SGE.

I authorize SGE to obtain verification of all information and authorize all inquiries referenced, criminal background checks, credit checks, personal information inquiries in this application. Further, I also authorize SGE to verify any other job-related information it considers pertinent in arriving at an employment decision, including my social security number, education, prior employment and criminal record.

I understand and acknowledge that an employment relationship with SGE is of an "at will" nature. This means that I may resign at any time and SGE may discharge me at any time with or without cause.

I understand and acknowledge that even though reference may be made to certain federal or other laws governing employment, that reference does not necessarily mean that those federal or other laws apply to SGE or that such law or laws control the operation of SGE or that they apply to employment at SGE. SGE is a wholly owned instrumentality of the Seneca Nation of Indians, operating on sovereign Seneca Territory, and as such employment legislation other than that of the Seneca Nation of Indians may not apply.

I further understand that Seneca Gaming and Entertainment is a drug free workplace. If I accept a job offer, I understand that I will be tested for substance abuse and that any offer of employment is contingent upon successfully passing the substance abuse test. I also agree to submit to substance abuse tests during the course of my employment as Seneca Gaming and Entertainment deems reasonable and necessary.

Signature: _____ Date: _____